

## **Whistle Blower Policy:**

Arms Paper Limited is engaged in trading of various kind of Paper.

Arms Paper Limited has adopted accounting policies and practices as per the applicable Accounting Standards (AS) to present a true and fair view of the operations and financial position of the Company. Selection of accounting practices requires interpretation and exercise of judgment, which may give rise to differing opinions.

Employees are free to raise issues, if any, which they may have on the accounting policies and procedures adopted for any area or item and discuss the same with the following:

### **For employees of Arms Paper Limited**

The employees may send communications on an anonymous basis. If an employee chooses to disclose his or her identity, the same will be treated as confidential and the recipient shall not disclose the same. This would not have any impact on the employee's performance appraisal, assignment of work or any other matters.

The employee may send a communication directly to Mr. Rushal Patel, Chairman or Mr. Pawanjitsingh Negi, Director of the Company. They will submit all communications received without editing them or attempting to address the issues raised, to the Audit Committee of the Board of Directors of Arms Paper Limited. All communications received will be considered at the subsequent Audit Committee meeting.

### **Mode of communication**

Communication may be made in writing through a letter or through email to any one of the following members :

<b>Name</b>	<b>Mr. Rushal Patel</b>
<b>Designation</b>	Chairman
<b>Address</b>	Arms Paper Limited, 415, Advait Complex, Nr. Sandesh Press, Vastrapur, Ahmedabad – 380 052
<b>Email</b>	armspaperltd@gmail.com

<b>Name</b>	<b>Mr. Pawanjitsingh Negi</b>
<b>Designation</b>	Director
<b>Address</b>	Arms Paper Limited, 415, Advait Complex, Nr. Sandesh Press, Vastrapur, Ahmedabad – 380 052
<b>Email</b>	armspaperltd@gmail.com